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The Council on Educational and

Methodological Issues and the Quality of

Paluentidit.

15 December 2021

protecel No 4

Chairman

Rarkh D.A.

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(signature)

Acting department head Dolzhenko S.B.

PLACEMENT PROGRAM

Form of internship On-the-job Type of placement Research

Field of study 38.04.02 MANAGEMENT

Profile International Business (in English)

Mode of study Full time
Enrollment year 2022
Developed by:

Prof. Dr Sc (Economics)

Kapustina L.M.

Prof, Dr Sc (Pedagogy) Verbitskaya N.O.

> Yekaterinburg 2022

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INTRODUCTION

The internship program is part of the main professional educational program of higher education - the master's program, developed in accordance with the Federal State Educational Standard of Higher Education

FSES HE	Federal State Educational Standard of Higher Education - Master's degree in the
	direction of preparation 04/38/02 Management (order of the Ministry of
	Education and Science of Russia No. 952 dated 08/12/2020)

1.PURPOSE, FORM, TYPE, METHOD AND FORMS OF PLACEMENT

The goal is to form competencies in accordance with the types of professional activities that the program is focused on, for readiness to solve professional problems.

Form of On-the-job

Type of Research

Holding mode: stationary

Form of holding

Placement can be carried out using distance learning technologies and e-learning.

2.THE PLACE OF INTERNSHIPS IN THE CURRICULUM STRUCTURE

Practice in full refers to the basic part of the curriculum.

3. SCOPE OF PLACEMENT

			vork. (Academic study)	Independent work including preparation of control and coursework	Credit
Intermediate control	Total for a semester	Total	Practical lessons, including course design		
Semester 2					
Pass	540	2	2	538	15
Semester 3					
	108	2	2	106	3
Semester 4					
Pass	108	0	0	108	3
	756	4	4	752	21

4. LEARNING OUTCOMES

As a result of the internship, the student must have the competencies established in accordance with the Federal State Educational Standard of Higher Education.

General professional competences (GPC)

Code and name of competence	Competence achievement indicators
professional problems based on knowledge (at an advanced level) of economic,	ID-1.GPC-1 Know methods for solving professional problems at an advanced level in the field of economic, organizational and management theory
	contonine, organizational and management proofering
innovative approaches,	ID-3.GPC-1 Have practical experience in generalizing and critical analysis of management practices in the direction of management
practices,	

techniques and methods of data collection, advanced methods of data processing and analysis, including the use of intelligent information and analytical systems, when solving managerial and research problems;	ID-3.GPC-2 Have practical experience in the application of database management systems in the field of economics and management
independently make substantiated organizational and managerial decisions, assess their operational and organizational effectiveness, social significance, ensure their implementation in a	ID-1.GPC-3 Know the methods of making informed organizational and managerial decisions ID-2.GPC-3 Be able to assess the operational and organizational effectiveness and social significance of organizational and managerial decisions ID-3.GPC-3 Have practical experience in the implementation of organizational and managerial decisions in a complex (including cross-cultural) dynamic environment
project and process activities in an organization using modern management	ID-1.GPC-4 Know modern methods, technologies and tools for managing project and process activities in the organization of project and process activities in the organization ID-2.GPC-4 Be able to use modern management practices, leadership
communication skills, identify and assess new market opportunities, develop strategies for creating and developing innovative areas of activity and the corresponding husiness models of GPC-5 Able to generalize and critically evaluate scientific research in management and related	and communication skills in process and project activities
	ID-1.GPC-5 Know the methods, technologies and tools for generalization and critical assessment of the results of scientific research in management and economics ID-2.GPC-5 To be able to organize the work of creative teams to carry
projects.	out research work ID-3.OPK-5 Have practical experience in activating the activities of team members carrying out research projects

5.THEMATICPLAN

Hours							
Stage	_	Total hours	Contact work. (Academic study)				Control of
	Stage name		Lectures	Laboratory	Practical lessons	Samost. Work	independent work
Semester 2		540					
Stage 1.	Justification of the topic of the final qualification paper (FQP)	540			2	538	
Semester 4		108					
	Writing an academic paper on the research topic	108				108	

6.ASSESSMENT METHODS AND ASSESSMENT SCALE

Section / Stage	Assessment method	Description of the assessment method	Evaluation criteria			
	Current control					
Stage 1, 2	Analytical report	Substantiation of the research problem and the topic of the master's final qualification work	Skills to be assessed: - substantiate theoretical approaches to the study of the research problem (50%) - substantiate the practical significance of studying the problem for the organization (50%)			
	Inte	ermediate control				
2 semester (Pass)	Report, Appendices	Includes: description of the place of internship, appendices Presentation of the report: Questions on analytical report	validity of the research problem (50%)reasoned conclusions			
4 semester Pass)	Report, Appendices	Includes: description of the place of internship, appendices Presentation of the report: Questions on analytical report	validity of the research problem (50%)reasoned conclusions			

DESCRIPTION OF THE ASSESSMENT SCALES

Current control. 100-point system is used for evaluation. During the placement, placement leaders from the relevant organization and the university exercise control in accordance with the joint plan and the individual plan of the student. In student report, the percentage of completion and the mark "completed / not completed" are put.

Intermediate assessment. The rating sustem is used for evaluation. Student work is graded by the placement leader in the university according to the existing assessment scheme.

The rating is transferred into marking by the following rating system High level - 100%-70% - excellent, good, pass

Average level - 69%-50% - satisfactory, pass

Score indicator	On a 5-point system	Characteristics of the indicator	
100% - 85%	Excellent	have theoretical knowledge in full, understand, independently know how to apply, research, identify, analyze, systematize, categorize, calculate indicators, classify, develop models, algorithmize, manage, organize, plan research processes, evaluate results at a high level	
84% - 70%	Good	have theoretical knowledge in full, understand, independently are able to apply, research, identify, analyze, systematize, categorize, calculate indicators, classify, develop models, algorithmize, manage, organize, plan research processes, evaluate results. Deficiencies may be made, corrected by the student independently in the process of work (answer, etc.)	
69% - 50%	satisfactory	have general theoretical knowledge, are able to apply, research, identify, analyze, systematize, categorize, calculate indicators, classify, develop models, algorithmize, manage, organize, plan research processes, evaluate results at an average level. Mistakes are made that the student finds it difficult to correct on their own.	
49% or less	unsatisfactory	have an incomplete amount of general theoretical knowledge, do not know how to independently apply, research, identify, analyze, systematize, categorize, calculate indicators, classify, develop models, algorithmize, manage, organize, plan research processes, evaluate results. Skills and skills for solving professional problems are not formed	
100% - 50%	pass	the characteristic of the indicator corresponds to "excellent", "good", "satisfactory"	
49% or less	fail (non pass)	the characteristic of the indicator corresponds to "unsatisfactory"	

7. CONTENT OF THE PLACEMENT

7.2 Content of practical exercises and laboratory work

Stage 1. Rationale for the topic of the final qualification paper. Theoretical substantiation of the research problem and the topic of the final qualification work

Stage 2. Preparation of a scientific article on the research topic

The structure of a scientific article. Statement of a scientific problem. Literature review. Research methodology. Results. Conclusion. Abstract. Criteria for evaluating a scientific publication

7.3. Content of independent work

Stage 1. Substantiation of the topic of the master's final qualification work.

Substantiation of the practical significance of the research problem, the topic of the final qualified work in the field of marketing and branding. Review of scientific literature on the topic of research

Stage 2. Preparation of the research article Writing a research article on a chose research topic

7.3.1. Joint work schedule Appendix 1

7.3.2. Individual assignment Appendix 2

7.3.3. .Ban of assessment methods for intermediate control Appendix 3

7.4. Placement report Appendix 4

8. ORGANIZATION OF PLACEMENT FOR STUDENTS WITH DISABILITIES

Practice for learners with limited opportunities health and disable dheld with taking into account features their psychophysical development, individual opportunities and fortunes health.

By a student statement

V purposes accessibility passing practice profile organization and USU Eprovide the following conditions:

-specialorderpassing practices, with taking into account for tunes their healthy forms, adapted Torestrictions their health;

-applicationremoteeducationaltechnologies, which envisage possibilities reception and transmission information vavailable for them forms.

-access (remote access), To modern professional bases data and information reference systems composition which defined working program practice.

9.READING LIST

USUE Library site

http://lib.usue.ru/

Key literature:

- 1. Кукушкина В.В. Организация научно-исследовательской работы студентов (магистров) [Электронный ресурс]:Учебное пособие. Москва: ООО "Научно-издательский центр ИНФРА-М", 2021. 264 Access: https://znanium.com/catalog/product/1157859
- 2. Тимохина Γ . С. Маркетинг-менеджмент [Электронный ресурс]:учебное пособие. Екатеринбург: Издательство Ур Γ ЭУ, 2019. 200 Access: http://lib.usue.ru/resource/limit/ump/19/p492523.pdf
- 3. Емельянова И. Н. Основы научной деятельности студента. Магистерская диссертация [Электронный ресурс]:Учебное пособие для вузов. Москва: Юрайт, 2022. 115 Access: https://urait.ru/bcode/494080

Additional literature:

- 1. Ермолаев В. А. Введение в научно-исследовательскую деятельность [Электронный ресурс]:учебное пособие для студентов вузов. Кемерово: КемГУ, 2017. 69 Access: https://e.lanbook.com/book/103931
- 2. Данько Т. П. Управление маркетингом [Электронный ресурс]:Учебник и практикум для вузов. Москва: Юрайт, 2022. 521 Access: https://urait.ru/bcode/489034

10. INFORMATION TECHNOLOGIES, INCLUDING LICENSED SOFTWARE, INFORMATION REFERENCE SYSTEMS, ONLINE COURSES

Licensed software:

Microsoft Windows 10. Contract No.52/223-PO/ 2020 dated 04/13/2020, Act No.Tr000523459 dated 10/14/2020. The license is valid till 30.09.2023.

Astra Linux Common Edition. Contract No.1dated 13 June 2018, Act dated 17 December 2018. The license is valid till unlimited period.

Microsoft Office 2016 Agreement No.52/223-PO / 2020 dated 04/13/2020,Act No.Tr000523459 dated 10/14/2020. The license is valid till 30.09.2023.

My Office Standard. Agreement No.SK-281dated 7 June 2017. The license is valid till unlimited period

Libre Office. License GNULGPL. The license is valid till unlimited period.

Information reference systems, internet resources

Reference and legal system Consultant+. Contract No.163/223-U / 2020 dated 12/14/2020. The license is valid till 12/31/2021

Reference and legal system Guarant. Contract No.58419 dated 22 December 2015. The license is valid till unlimited period

http://e.lanbook.com/

http://znanium.com/

http://www.trmost.ru

https://www.biblio-online.ru/

http://www.spark-interfax.ru/

https://uisrussia.msu.ru/

http://archive.neicon.ru

http://polpred.com

http://arbicon.ru

https://grebennikon.ru/

11. MATERIAL AND TECHNICAL BASE REQUIRED FOR PLACEMENT COMPLETION

The internship is carried out using the material and technical base of USEU and the profile organization (if necessary).

Workplaces and rooms for independent work of students are equipped with computer equipment with the ability to connect to the Internet and provide access to the electronic information and educational environment of USEU and the profile organization (if available).

All rooms are equipped with special furniture and multimedia equipment (information and telecommunication, other computer equipment), access to information retrieval and legal reference systems, electronic library systems, databases of current legislation, other information resources used to present educational information to a large audience.