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Информация о владельце: ФИО: Силин Яков Петрович

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# MINISTRY OF SCIENCE AND HIGHER EDUCATION OF THE RUSSIAN FEDERATION

Ural State University of Economics

APPROVED

at the meeting of the department

22 December 2020

Protocol № 5

Head of the department S.G.Bannykh

APPROVED

Council on Educational and Methodological

Issues and Quality of Education

20 Japuary 2021

Protocol No 6

Chairman

Karkh D.A.

#### PLACEMENT PROGRAME

Form of internship

On-the-job

Field of study

38.04.02 MANAGEMENT

Profile

International Business (in English)

Mode of study

full-time and part-time

Enrollment year

2021

Developed by:

Cand.ofSc., Ass.Prof

D.K.Stozhko

Yekaterinburg 2021

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#### INTRODUCTION

The internship program is a part of the main professional educational program of higher education - Master degree program, developed in accordance with the FSES of Higher Education

FSES HE	Federal State Educational Standard of Higher Education - Master Degree in
	38.04.02 Management (Order of the Ministry of Education and Science of Russia
	from 12.08.2020 № 952

# 1. PURPOSE, FORM, TYPE, METHOD AND FORMS OF PLACEMENT

The aim is to form competences in accordance with the types of professional activity the program is oriented to, to be ready to solve professional tasks.

Form of internship: on-the-job

Type oainternship: Technological (project-oriented)

Methods of placement: time-

Forms ofplacement::

Discretely - by types of placement

Placement can be carried out using distance learning technologies and e-learning

# 2. THE PLACE OF INTERNSHIPS IN THE CURRICULUM STRUCTURE

Placement ispartofthevariablepartofthecurriculum

# 3. SCOPE OF PLACEMENT

	Contact work (classes)		Independent work		
Intermediate control	Total for one semester	Total	Practical, including course design	including the	Credits
Semester 4					
Credit with grade	108	2	2	106	3

# **4.PLANNED RESULTS**

On internship completion, student should develop the competencies in accordance with the FSES of Higher Education.

Professional competences (PC)

Code and name of competence	Competenceachievementindicators	
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0 ' ' 1 1 1 1 1				
Organisational and managerial	ID-1. PC-1 Knowledge:			
PC-1 Preparation and				
	Legal acts regulating foreign economic activities			
transactions	International agreements on standards and product requirements			
	Normative legal acts, regulating state support of external economic			
	activity			
	Types, forms and tools of state support for external economic activity			
	Foreign trade: contract documentation rules			
	The procedure of document flow in the company			
	Terms of foreign trade contract			
	Marketing and pricing specifics			
	Business communication ethics and rules of negotiating			
	English (threshold advanced level B2)			
	Basics of Economic Theory			
	Basics of Labor Law of the Russian Federation			
	Administrative document flow rules			
	Procedure for Preparing Statutory Accounts			
	Fire Safety Regulations			
	Occupational safety and health requirements			
	ID-2. PC-1 Skills:			
	Use computing, copying, auxiliary equipment and various types of			
	telecommunication			
	Formulate and delegate tasks to staff within the organization			
	Communicate with potential partners via modern means of communication			
	Handle business correspondence with foreign partners			
	Evaluate the effectiveness and appropriateness of commercial proposal			
	documents,			
	requests from parties involved in foreign economic activity			
	Identify interests of potential partners to formulate individual proposals			
	Summarize and systematize the requirements of Russian legislation and			
	the requirements			
	of international treaties and agreements on foreign trade activities			
	Summarise and systematise information on the organisation's activities			

PC-1 Preparation ar	nd ID-3.PC-1 Have practical experience:
*	Planning and setting tasks for unit staff in the organisation Receiving and analyzing information on implementation of foreign
	trade contracts
	Ensuring internal interaction between subject matter experts of the organization on the terms of cooperation with potential partners for the conclusion and/or management of foreign trade contract Identification of parties involved in the implementation of foreign trade
	contracts
	Interfacing with in-house specialists and third parties in order to verify reliability of potential partners for potential foreign trade contract Processing the data, information and documents obtained about potential partners for concluding foreign trade contracts
	Carrying out the final analysis of offers of potential partners on term of cooperation for conclusion of foreign trade contract
	Selection of potential partners for foreign trade contract
	Ensuring that the draft of the foreign trade contract is approved by the
	organization and its counterpart.
	Ensuring the procedure of signing the foreign trade contract with the
	contractor
	Monitoring of changes in legal requirements of the Russian Federation
	to foreign trade and changes in international requirements
PC-2 Assessing the	he ID-1.PC-2 Knowledge:
$\mathcal{C}$	gn Methods and basics of system analysis of foreign economic information
economic transactions	Fundamentals of risk-management in foreign economic activity
	Basics of business planning
	Terms of foreign trade contract
	Marketing and pricing particularities.
	English (threshold advanced level B2)
	Basics of Economic Theory
	Basics of Statutory Reporting
	ID-2.PC-2 Skills:
	Interact with organisational units to identify the organisation's overal
	development strategy
	work with information systems and databases on foreign economic
	activity

Assess the export potential of the organization, the import requirements of the organization

Prepare proposals for external economic activity priorities calculate financial indicators of efficiency of external economic activity Prepare proposals (reports) on the development of external economic activity

DC 2 Assassing the	officionav	ID-3.PC-2 Have practical experience:
	economic	Assessment of the possibility for an organization to receive state support
transactions		for foreign economic activity
		Preparation of proposals regarding the feasibility of obtaining state
		support for external economic activity
		Assessment of export potential of the organization, import needs of the
		organization
		Proposals on the priorities of external economic activity of the
		organization
		Evaluating the efficiency of the organization's external economic activity
		Analysis of the results of foreign economic activity of the organization
		Preparation of proposals for the development of foreign economic
		activity of the organization
PC-3 Planning	theforeign	ID-1.PC3-Knowledge:
economic activity	of the	Normative legal acts, regulating external economic activity
organization		International agreements on standards and product requirements
		Normative legal acts, regulating state support of external economic
		activity
		Types, forms and tools of state support for external economic activity
		Methods and basics of system analysis of foreign trade information
		Rules of foreign trade contract documentation
		Organization workflow
		Fundamentals of risk management in external economic activity
		Basics of business planning
		Terms of foreign trade contract
		<u> </u>
		Marketing and pricing rules
		Business communication ethics and rules of negotiating
		English (threshold advanced level B2)
		Basics of Economic Theory
		Basics of Labor Law of the Russian Federation
		Administrative document flow rules
		Procedure for Preparing Statutory Accounts
		Fire Safety Regulations
		Occupational safety and health regulations
		ID 2 DC 2 CLille.
		ID-2.PC-3 Skills:
		Use computing, copying and auxiliary equipment and different types of
		telecommunication
		Summarize and systematize information about organizational objectives
		in foreign economic activity
		Develop strategic and current plans for the organization's foreign
		economic activity
		Summarize and systematize information about the organization's foreign

economic activity

PC-3 Planning the foreign ID-3.PC-3 Have practical experience (labour activity): the Preparation of a draft plan of foreign economic activity taking into economic activity of account the organization's priorities in foreign economic activity organization Presentation of organization's external economic activity plan Making additions and changes to foreign economic activity plan of organization, if necessary Coordination and presentation of final foreign economic activity plan to the organization PC-4 Implement the strategy ID-1.PC-4Knowledgr: the Normative legal acts regulating foreign economic activity and monitor the International agreements on standards and product requirements implementation of organisation's trade Normative legal acts, regulating state support of external economic foreign plan activity Basics of business planning Rules of administrative document flow ID-2.PC-4 Skills: Identify priorities and key factors in the development of the organisation'sforeign economic activities Collaborate with business units to identify a common strategy for the development of the organisation Coordinate the actions of staff involved in the implementation of the foreign economic activity plan Manage the resources of the organization to implement the foreign economic activity plan ID-3.PC-4 Have practical experience: Defining areas of responsibility within the organisation for implementing the external economic activity plan of the organisation Control of the implementation, achievement of the intermediate objectives and results of the action plan of the foreign economic activity of the organization Monitoring deviations from the implementation, achievement of the intermediate objectives and results of the organization Foreign Trade PlanProposals on correcting the foreign economic activity plan of the organization

#### **5.TOPIC PLAN**

	Hours						
Stage		Hours in total	Contact work (Classroom activities)				Controlling
	Name of stage		Lectures	Laboratory work	Practical classes	Independent work	student's independent work
Semester 4		108					
Stage 1.	age 1. Organizational (guidance)				2	12	
Stage2. Main part (self-control, interview, counselling)		48				48	
Stage3.	age3. Final (report defense)					46	

# 6.FORMS OF CURRENT CONTROL AND INTERMEDIATE ASSESSMENT SCALE

Section/Stage	Type of assessment tool	Assessment tool description	Assessment criteria
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Current control				
Stage 1	Outline of ajointworkschedule	Appendix 1 to the report: "Joint work schedule for the internship"	Completed/Not completed	
Stage 2 -3	Completing individual task	Appendix 2 to the report: "Individual task"	Completed/Not completed	
Intermediate control				
4 Semester (Corresp.Dept)	Report	Filling out the report form	5-point scale	

#### DESCRIPTION OF ASSESSMENT SCALES

**Current control**. A 100-point grading system is used. During the internship the supervisors of the organisation and university carry out control in accordance with the joint plan and individual plan of the student. In the report of the learner the percentage of completion and the mark "completed/not completed" is put

**Intermediate assessment.**A rating system of evaluation is used. Assessment of the work of the student at the end of practice is carried out by the Head of practice of the University in accordance with the developed system of evaluation of student achievements during practice.

Transferring the rating provided by the rating system:

High level - 100% - 70% - excellent, good, passed.

Averagelevel - 69% - 50% - satisfactory, passed.

Assessment indicator	By a 5-point scale	Performance description
100% - 85%	Excellent	Have a full theoretical knowledge, understand, can independently apply, research, identify, analyze, synthesize, categorize, calculate indicators, classify, develop models, algorithms, manage, organize, plan research processes, evaluate results at a high level
84% - 70%	Good	Have full theoretical knowledge, understand, independently know how to apply, research, identify, analyze, systematize, categorize, calculate indicators, classify, develop models, algorithmise, manage, organize, plan research processes, evaluate results.  There may be mistakes corrected by the student himself/herself in the course of the work (response, etc.).
69% - 50%	Satisfactory	Have general theoretical knowledge, are able to apply, research, identify, analyze, systematize, categorize, calculate indicators, classify, develop models, algorithmise, manage, organize, plan research processes and evaluate results at an intermediate level.  Mistakes are made that are difficult for the student to correct on his/her own
49 % or less	Unsatisfactory	Have incomplete general theoretical knowledge, are not able to independently apply, research, identify, analyze, systematize, categorize, calculate indicators, classify, develop models, algorithmise, manage, organize, plan research processes, evaluate results.  Not formed skills and abilities for solving professional tasks
100% - 50%	Passed	The performance description corresponds to "excellent", "good", "satisfactory"
49 % or less	Failed	The performance description corresponds to "unsatisfactory"

# 7. CONTENT

# 7.2 Content of practical training and laboratory work

# Stage 1. Organizational (briefing)

Introductory lectures on practice, safety briefing, introductory workplace safety briefing, familiarization with sanitary requirements. Familiarization with the enterprise (type, class, structure).

# 7.3.Contentofindependentwork

Stage 1. Organizational (briefing) General acquaintance with the specialized organization. Passage of instructions on safety, labor protection, internal regulations. Study of safety precautions. Study of the structure of the enterprise, the composition and purpose of the premises

Stage 2. Main part (self-assessment, interview, counseling) - Studying special literature and other scientific information, achievements of domestic and foreign science in accordance with the profile of training; - Collection, processing, analysis and systematization of information in accordance with the content of the internship program (at the enterprise / at the university); - formation of competencies; - preparingthe report on internship

Stage 3. Final (report defense)

- reporting;
- report defense

7.3.1.Joint work schedule Joint work schedule (Appendix 1)

7.3.2. Individual task Individual task (Appendix 2)

7.3.3.Assessment tools for intermediate assessment of students on placement Assessment tools for intermediatecontrol of students on placement (Appendix 3

7.4 Internship report
Internship report - (Appendix 4)

#### 8. SPECIFICS OF ORGANISING INTERNSHIP FOR STUDENT

Internship for students with disabilities shall be carried out taking into account the peculiarities of the and state of health.

Upon student's application

For the accessibility of internship the profile organization and USEU shall ensure the following cond

- a special procedure for passing the practice, taking into account their health condition in the forms a
- using distance learning technologies that provide opportunities for receiving-transferring information
- access (remote access), to modern professional databases and information reference systems, the program of internship.

# 9. READINGLIST OF KEY LITERATURE AND ADDITION

**USUELibrary site** 

http://lib.usue.ru/

Основнаялитература:

- 1. Трунцевский Ю. В., Карпович О. Г. Оценка коррупционных рисков компании. [Электронне 272 Режим доступа: https://znanium.com/catalog/product/1018453
- 2. Гуреева М.А. Внешнеэкономическая деятельность. [Электронный ресурс]:Учебное пособие. Режим доступа: https://znanium.com/catalog/product/1045371
- 3. Поспелов В.К., Котляров Н.Н. Международный бизнес. [Электронный ресурс]:Учебное пос Режим доступа: https://znanium.com/catalog/product/972674
- 4. Королев В. И., Зайцев Л.Г. Современные проблемы менеджмента в международном биз Издательство "Магистр", 2018. 400 с. Режим доступа: https://znanium.com/catalog/product/960054

# Дополнительнаялитература:

- 1. Колесов В. П., Осьмова М. Н., Авдокушин Е. Ф., Белова Л. Г., Вихорева О. М., Глущенко Карловская С. Б. Мировая экономика. Экономика стран и регионов. [Электронный ресурс]: учебник дл обучающихся по экономическим направлениям и специальностям. Москва: Юрайт, 2019. 519 Режи
- 2. Матусевич А. П. Международный офшорный бизнес. [Электронный ресурс]:учебное пособие доступа: https://znanium.com/catalog/product/916108
- 3. Громова Н. М. Межкультурные отличия в практике бизнеса. [Электронный ресурс]:научное в Режим доступа: https://znanium.com/catalog/product/934659
- 4. Игнатова О. В., Орлова Н. Л., Горбунова О. А., Асон Т. А. Мировая экономика и меж [Электронный ресурс]:Учебное пособие для вузов. Москва: Юрайт, 2020. 212 Режим доступа: https://doi.org/10.1016/j.j.

# 10.NFORMATIONTECHNOLOGIES,INCLUDINGLICENSEDSOFTWARESUPPORTANDIN URSES

#### Licensedsoftware:

AstraLinuxCommonEdition.Договор№1от13июня2018,актот17декабря2018.Срокдействиялицензи

МойОфисстандартный.Соглашение№СК-281от7июня2017.Датазаключения-07.06.2017.Срокдей

# Internetresources, informationreferencedatabase:

Справочно-правоваясистемаКонсультант+.Договор№163/223-У/2020от14.12.2020.Срокдействия

Справочно-правоваясистемаГарант.Договор№58419от22декабря2015.Срокдействиялицензии-бе

# ЭлектронныйкаталогИБКУрГЭУ

http://lib.usue.ru/

# НаучнаяэлектроннаябиблиотекаeLIBRARY.RU

https://elibrary.ru/

# ЭБСиздательства«ЛАНЬ»

http://e.lanbook.com/

# ЭБСZnanium.com

http://znanium.com/

# ЭБСТроицкиймост

http://www.trmost.ru

# **ЭБСиздательстваЮРАЙТ**

https://www.biblio-online.ru/

# Сетевоеиздание«Информационный ресурсСПАРК»

http://www.spark-interfax.ru/

# УниверситетскаяинформационнаясистемаРОССИЯ

https://uisrussia.msu.ru/

# АрхивнаучныхжурналовNEICON

http://archive.neicon.ru

# ОбзорСМИPolpred.com

http://polpred.com

# РесурсыАРБИКОН

http://arbicon.ru

# НаучнаяэлектроннаябиблиотекаКиберЛенинка

http://cyberleninka.ru

#### Сайт«ИнвестиционныевозможностиРоссии»

www.ivr.ru

# ОфициальныйсайтОрганизацииэкономическогосотрудничестваиразвития

www.oecd.org

# ОфициальныйсайтМировогобанка

www.worldbank.org

# Официальный сайт Всемирной торговой организации

www.wto.org

# ОфициальныйсайтООН

www.un.org

# Официальный сайт Конференции ООН поторговлеиразвитию

www.unctad.org

# ОфициальныйсайтПравительстваСвердловскойобласти

http://www.midural.ru/

# Официальный сайт Министерствамеждународных ивнешне экономических связей Св ердловской области

http://mvs.midural.ru/

# Сайтоделовойкультуреразныхстранмира

www.executiveplanet.

# Сайтдляменеджеров

www.e-xecutive.ru

# 11. DESCRIPTION OF THE MATERIAL AND TECHNICAL BASE NECESSARY FOR INTERNSHIP

The internship is carried out using the material and technical base of USEU and the profile organization (if necessary).

Workplaces and rooms for independent work of students are equipped with computer equipment with the ability to connect to the Internet and provide access to the electronic information and educational environment of USEU and the profile organization (if available).

All rooms are equipped with special furniture and multimedia equipment (information and telecommunication, other computer equipment), access to information retrieval and legal reference systems, electronic library systems, databases of current legislation, other information resources used to present educational information to a large audience.